



Regional Ombudsman Position Description

The USA Fencing Officials' Commission aims to facilitate the best possible athlete experience in American fencing competitions by developing and managing a group of competent and unbiased referees and creating an environment of fairness, honesty, integrity, and respect.

The Commission is responsible for:

- Developing referees
- Developing seminars and exams
- Legislation and interpretation of rules
- Selecting and assigning referees at National Team qualifying competitions
- Awarding referee classifications
- Liaising with Regional Event Organizers, and school and college programs
- Conducting hearings on Code of Conduct or Code of Ethics breaches
- Submitting candidates for FIE licensure
- Assigning referees to international competitions

Position Description:

The Regional Ombudsman will represent their region on a panel, led by the FOC Ombudsman. Regional Ombudsman will work to determine the issues that exist for the referee corps and work with the members of the panel and FOC to develop solutions. The selected Ombudsman will serve for a term of four years*. (Note that the Board has the ability to remove the individual selected for failure to effectively and competently fulfill his/her duties)

Primary Duties:

- Develop areas of expertise pertaining to regional needs and issues
- Regularly participate in panel meetings with FOC Ombudsman
- Bring issues raised by the regional referee corps to the attention of the FOC Ombudsman and actively seek avenues for resolution
- Coordinate the dissemination of information to relevant constituent groups
- Assist with reports by the FOC Ombudsman submitted to the Board of Directors and state the progress toward the Annual Plan approved by the Board.

Qualifications

- Experience as a national referee is required
- Must possess knowledge of Safe Sport
- Proficient on various social media platforms
- Requires in depth knowledge of ratings criteria and FOC policies and procedures
- Must be available and willing to participate in monthly panel calls
- Once selected by the FOC and the USFA President, the applicant must be approved by the USFA Board of Directors

Skills

- Excellent attention to detail
- Strong leadership, communication, and organizational skills
- Ability to multi-task and meet deadlines

*** Initial term may be 2 years.**